

The Strategic Review of Policing in England and Wales

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- Demand on policing has changed considerably in recent years
 - Crime is changing dramatically. New technology has led to an explosion in cyber crime which is borderless and cannot be managed through traditional policing. Changing social attitudes mean that vast areas of previously hidden and unreported harm are now taken seriously by the police and CJS, posing a challenge in terms of complexity and requiring a different response.
 - Some types of crime such as serious violence are rising, as is public concern about crime.
 - Non crime demand on the police has become more complex, linked to vulnerability and requires a multi agency response.

- These changes combined with reductions in funding have forced the police to prioritise, often in ways that conflict with traditional public expectations of the police. There is a feeling that ***the police mission has changed*** in response to austerity and shifting demand but without any public debate or explicit change of policy.
- The last big policing reforms (2010/11) were a response to a different set of problems (local accountability, targets, quangos etc) and a decade on it is time to take a fresh look at the overall system.
- There is a concern that policing policy has lacked a long term and strategic focus.
- ***It is time for an independent strategic review of policing in England and Wales.***

To consider

- The challenges to public safety the country will face in the 2020s and beyond;
- The strategic response required to meet those challenges;
- The role the police service should play as part of that strategic response;
- The changes required within policing to achieve this.

In doing so the Review will ask:

- How has demand changed and what will future demand look like?
- What are the public's expectations of the police?
- What should be the mission of policing in the 21st century?
- What capabilities does the police service require if it is to deliver on that mission?
- What resources does the police service need and how should these be distributed?
- What should the future police workforce look like?
- How should policing be organised locally, regionally and nationally?
- How should the police be held to account at these different levels?

- The Review will focus on policing in England and Wales, although it will refer to evidence from Scotland and Northern Ireland and indeed to international evidence;
- The Review will be strategic in that it will consider the long term challenges facing policing and will aim to set a strategy that is designed to take it into the 2030s;
- The Review will consider all of the different elements required to keep the public safe and secure, many of which are not within the control of the police service. It will focus on the role and capabilities of policing but understands that policing alone cannot achieve the outcomes sought.

- The Review will be independent, politically impartial, evidence-led, collaborative and public-facing.
- The Review will be chaired by Sir Michael Barber and Sir Bill Jeffrey will be the Vice Chair.
- The work programme (research and analysis, interim papers, final report, events, call for evidence) will be delivered by the Police Foundation.
- There will be an Advisory Board with representation of stakeholders from across policing and beyond.

- Phase 1: Challenge (Sept 2019 - April 2020)
 - What are the public's expectations of the police?
 - How the police mission and mandate has changed?
 - What has happened to crime and non crime demand?
 - What will the future look like?

- Phase 2: Capabilities (Jan 2020 - Feb 2021)
 - What resources does the police service need and how should these be distributed?
 - What should the future police workforce look like?
 - How should the police work with others to achieve their mission?
 - How should policing be organised locally, regionally and nationally?
 - How should the police be held to account at these different levels?

- Phase 1: 4 insight papers, plus accompanying events, and a consolidated paper on challenge informed by a call for evidence
- Phase 2: 5 insight papers covering each theme, plus accompanying events
- A final report in June 2021

How to engage with us

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